

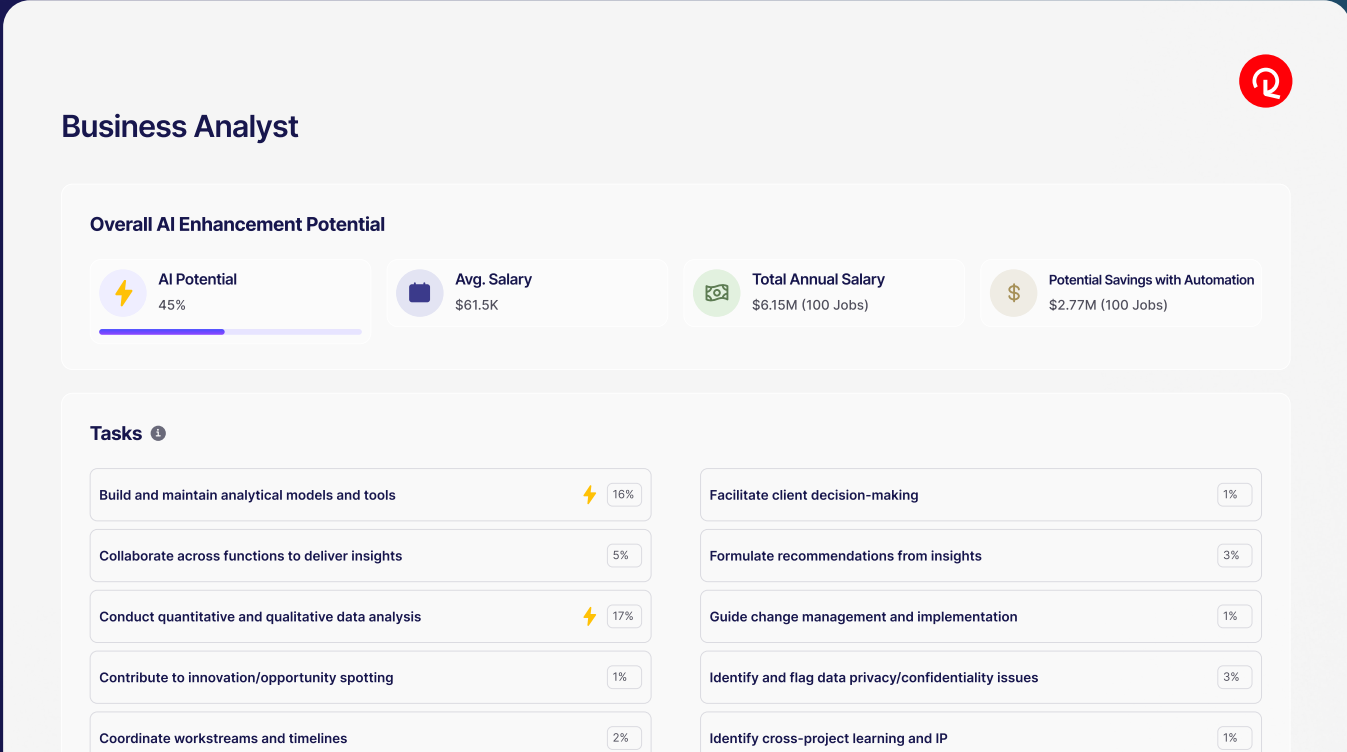
AI took my job  
and made it better.



# Work Ontology® Insights Pack

Discover how ReeJig’s Work Ontology breaks down  
real roles into tasks, subtasks, and skills — and  
reveals the AI-powered opportunities to improve  
efficiency, velocity, and savings.

ReeJig



# How To Understand Work Ontology Data




## Firstly, It's All About Redesigning Work at the Task Level—Not the Job Level

Jobs are too broad and too static to support AI deployment. If you want to identify automation opportunities, empower AI agents, or support reskilling, you need to understand your workforce at a task and subtask level.


**“People have skills. Jobs and work have tasks. If you want to deploy AI strategically, you need task-level data.” — Siobhan Savage**

### Key information you need to know before reviewing each role:

#### Overall AI Enhancement Potential




**AI Potential**  
The percentage of tasks in this role that could potentially be automated using AI or process automation technologies.




**Potential Savings with Automation**  
The estimated cost savings from automating tasks within this role, based on the AI Potential Index (APII).


#### Work Intelligence




**Efficiency Gain**  
The estimated increase in overall operational efficiency if AI and automation technologies are implemented across applicable tasks.



**Task Velocity Increase**  
The estimated increase in task completion speed after automation is introduced, especially for time-intensive or repetitive tasks.




**Tasks Duplication**  
The estimated increase in overall capacity achieved by consolidating or eliminating duplicated tasks that may be shared with other roles.



**ROI Realization Time**  
The estimated time required to see tangible benefits from AI/automation implementation, including improved productivity and cost savings.

#### Tasks

Build and maintain analytical models and tools

 16%

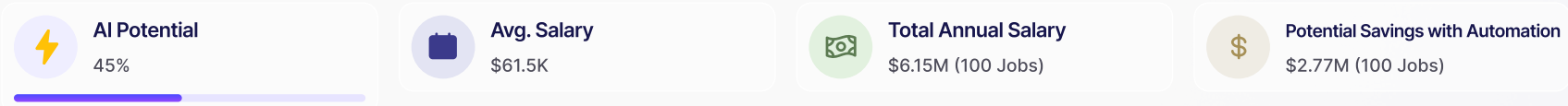
All relevant tasks required to deliver the role successfully including the % of time allocated to each task, and the automation potential (indicated by lightening bolt)

### A final note:

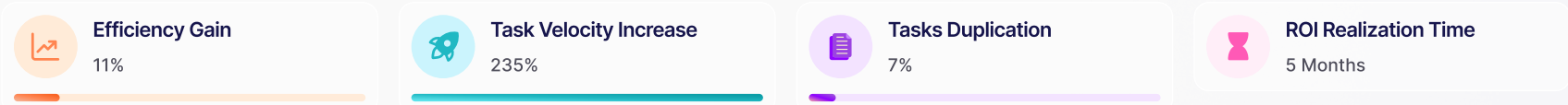
- These Work Ontologies are based on ReeJig’s standard Work Ontology, which has not been specifically trained on your data, so it's not going to be perfect without that AI training time.
- The magic in the data below, is that you can see how we can break down your work into Tasks and Skills, providing incredible insights about your workforce.
- These insights will enable you to implement AI responsibly, reskill your employees, increase velocity and operational efficiency, and give both HR and the business a common language of work that truly resonates.



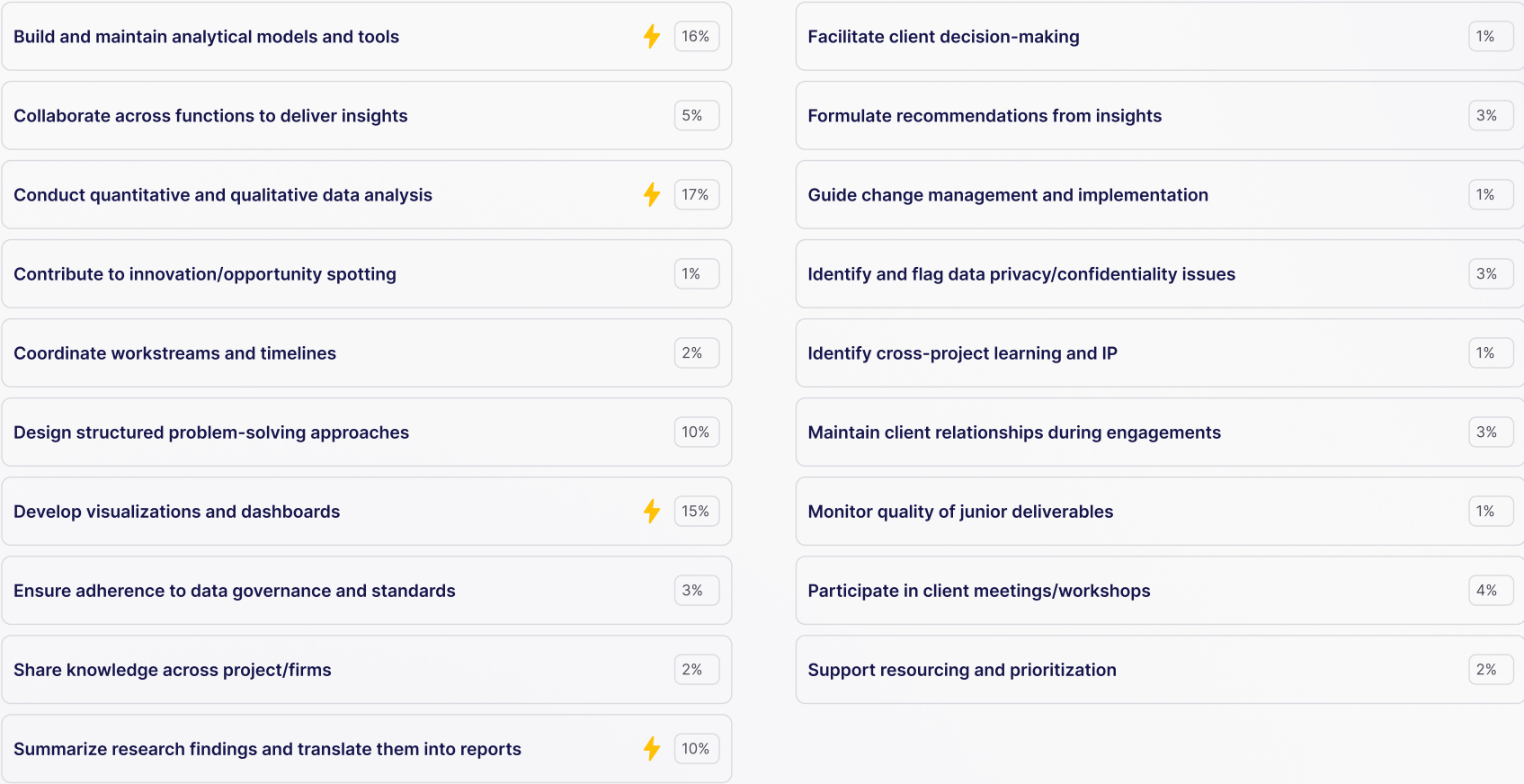
Overall AI Enhancement Potential



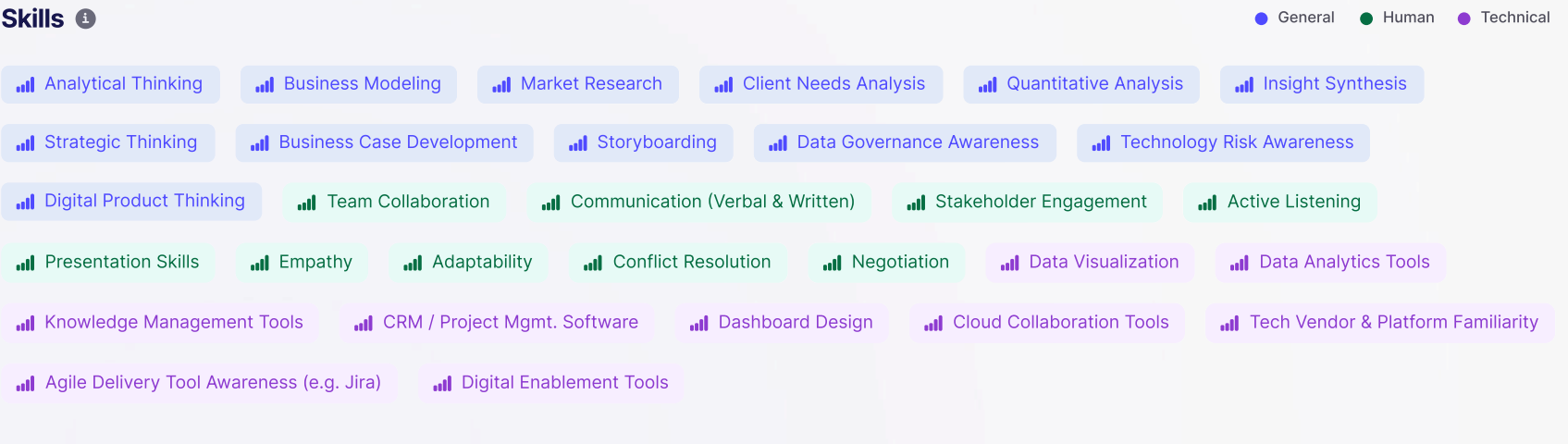
Work Intelligence



Tasks



Skills





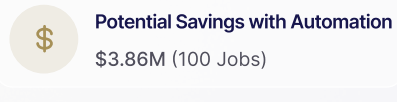
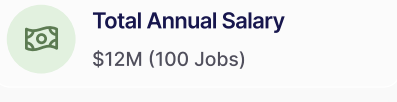
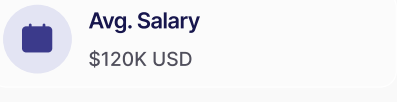
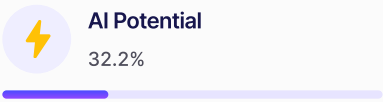
# Software Engineer

## Overall AI Enhancement Potential

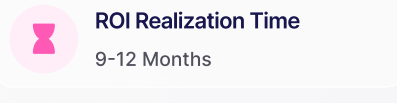
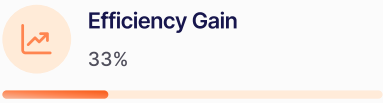




Overall AI Enhancement Potential



Work Intelligence



Tasks ?

- Account management of HR services, including contribution in leadership teams for a specific client group in a business line or region

5%
- Administering and gaining approvals across employee lifecycle activities

⚡ 1%
- Consulting with the business to develop HR solutions that align with strategy and enhance workforce performance.

2%
- Facilitation of talent roundtables

5%
- Generation data-driven insights and recommendations to support decision-making

⚡ 1%
- Generation of data and reporting for business needs

⚡ 3%
- Guidance and coaching senior leaders on people matters, across the employee lifecycle.

10%
- Guidance and coaching to HR team members on day-to-day HR activities

5%
- Identification and consulting on organisational design and workforce planning opportunities and changes

1%
- Implementation of HR solutions to meet business needs

⚡ 20%

- Involvement in business aligned people initiatives

4%
- Involvement in reward outcomes from hires through employee lifecycle

⚡ 5%
- Line 1 support for assessing and reviewing talent issues.

⚡ 15%
- Management of HR service delivery, simplifying processes, and identifying opportunities for continuous improvement.

⚡ 5%
- Management of relationships with external vendors providing HR services.

1%
- Preparation of data and reports utilising dashboards and insights for talent activities

⚡ 7%
- Recommendations on business change programs including associated risks that impact people and culture.

2%
- Working with business leaders on the outcomes arising from talent activities

5%
- Working with COEs to consult and co-design products for business and stakeholder needs

2%

Skills ?

● General ● Human ● Technical

- Talent Management

Employee Relations

Employee Engagement

Change Management

Organizational Design

Workforce Planning
- Succession Planning

Diversity, Equity & Inclusion

HR Metrics & Analytics

Compliance & Risk Management

Communication
- Collaboration

Emotional Intelligence

Cultural Awareness

Problem-Solving

Adaptability

Relationship Management
- Coaching & Mentoring

Conflict Resolution

Influencing & Persuasion

HR Information Systems (HRIS)

Talent Management Systems
- Applicant Tracking Systems (ATS)

Compliance Management Tools

Social Media for Recruitment

Collaboration Tools

Data Analysis Tools
- Payroll Software

Learning Management Systems (LMS)

Reporting & Analytics Tools



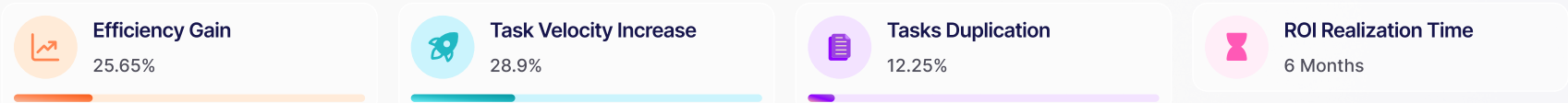


# Senior Finance Manager







## Overall AI Enhancement Potential



## Work Intelligence

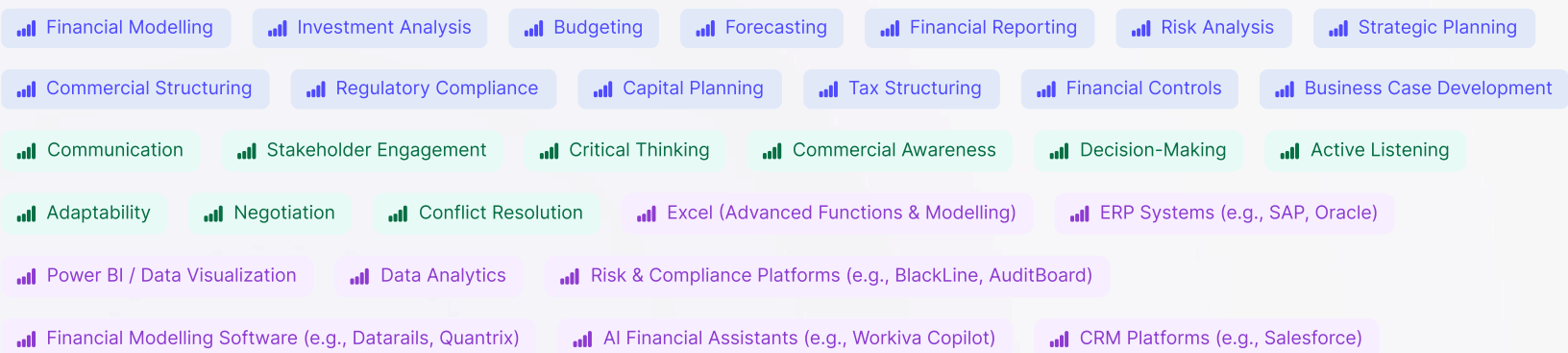


## Tasks

Preparation and submission of investment papers and proposals that align project direction with group financial strategy	8%	Oversight of regulatory reporting to ensure obligations are met across development life cycles	 4%
Coordination of internal and external financial reporting to ensure consistency, accuracy, and timeliness	 8%	Review and validation of investment documentation for adherence to risk and compliance frameworks	4%
Development and monitoring of annual Origination Business Plan to support investment and capital planning	8%	Monitoring of project financial performance and initiating resolutions for financial issues	4%
Financial modelling and analysis to support feasibility assessments and funding proposals	 10%	Planning of financial workflows to support timely reporting, analysis, and capital approvals	3%
Creation of management performance reports with key financial insights to drive decision-making	 7%	Tracking of performance metrics to ensure alignment between development outcomes and financial targets	 3%
Management of project-level financial risks and compliance with internal protocols and external regulations	7%	Structuring of financial tasks to align with business milestones and reporting cycles	3%
Implementation of financial controls and risk management strategies across multiple development projects	6%	Documentation and refinement of financial review processes to improve operational efficiency	 3%
Alignment of project financials with corporate governance, tax, legal, and treasury standards	4%	Collaboration with business unit stakeholders to align capital use and investment priorities	3%
Cross-functional alignment between development, finance, legal, and external consultants on new deals	3%	Guidance to senior business leaders on commercial structuring to support project value creation	5%
Relationship management with third-party capital providers and external partners on deal structuring	3%	Identification of innovative financial strategies to improve funding efficiency and project returns	2%

## Skills

 General  Human  Technical





# Public Relations Manager

## Overall AI Enhancement Potential

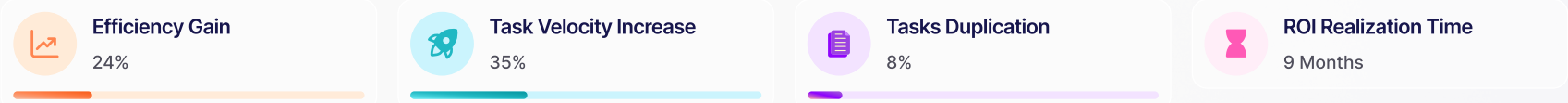


# Credit Risk Manager







## Overall AI Enhancement Potential



## Work Intelligence

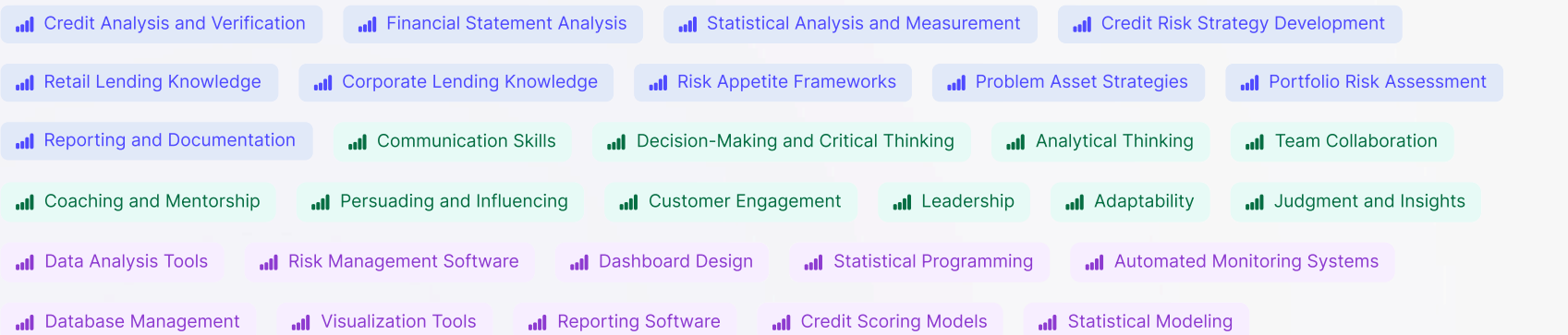


## Tasks ?

Advising senior management on risk appetite and policy direction.	8%	Development and delivery of credit risk reports for stakeholders.	 1%
Analysis of financial statements to assess fiscal health and risks.	1%	Engaging with clients to explain credit risk decisions.	4%
Application of knowledge of retail and corporate lending processes.	1%	Establishing team priorities to ensure timely delivery of projects.	10%
Building relationships with business partners to align objectives.	8%	Implementation of action plans to address credit risk issues.	4%
Coaching junior staff to improve analytical capabilities.	12%	Managing team performance to align with organizational goals.	5%
Collaborating with cross-functional teams to streamline workflows.	4%	Monitoring credit exposures against established frameworks.	 5%
Communication of credit risk analysis results to management.	 4%	Re-design of processes to manage and monitor credit risks.	4%
Continuous assessment of credit risk across portfolio profiles.	 4%	Setting vision for credit risk processes in alignment with strategy.	8%
Designing tools to enhance credit risk monitoring and measurement.	 4%	Support for the development of credit policy frameworks.	8%
Development and application of credit strategies for problem assets.	4%	Using statistical tools to evaluate credit risks.	 1%

## Skills ?

● General ● Human ● Technical



# Cybersecurity Advisor

## Overall AI Enhancement Potential





# L&D Program Manager

## Overall AI Enhancement Potential



AI Potential  
47.3%



Avg. Salary  
\$110K USD



Total Annual Salary  
\$5.5M (50 Jobs)

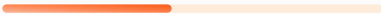


Potential Savings with Automation  
\$2.6M (50 Jobs)

## Work Intelligence



Efficiency Gain  
47%



Task Velocity Increase  
55%



Tasks Duplication  
13%



ROI Realization Time  
7 Months

## Tasks ?

Aligning learning strategies with organizational goals and advocating for program adoption across departments.

3%

Analyzing learner feedback, generating evaluation reports, and recommending improvements for future programs.



5%

Collaborating with vendors and instructional designers to ensure LMS-hosted content meets program requirements.

6%

Conducting needs assessments and analyzing skill gaps to inform program design and delivery priorities.

5%

Conducting risk assessments for learning programs and creating mitigation plans to address potential issues.



5%

Coordinating LMS workflows, course setups, user access, and enrollment processes for program delivery.



10%

Developing program plans, timelines, and task schedules to coordinate learning initiatives.



12%

Engaging stakeholders to gather program requirements, provide status updates, and address concerns.

7%

Facilitating cross-functional meetings with L&D teams, business units, and external partners to ensure program alignment.

8%

Generating LMS reports and dashboards to track learner participation, program progress, and completion rates.



7%

Identifying process inefficiencies and collaborating with teams to implement innovative program solutions.

5%

Managing project plans, tracking task completion, and updating stakeholders on milestone progress.



8%

Monitoring program budgets, processing vendor invoices, and updating cost-benefit analyses.



7%

Organizing logistics for training sessions, including LMS-based scheduling, facilitator coordination, and materials upload.



7%

Overseeing LMS-related governance processes to ensure course quality, consistency, and system functionality.

5%

## Skills ?

● General ● Human ● Technical

Project Management

Curriculum Development

Content Development

Learning Solution Planning

Program Lifecycle Management

Strategic Planning

Risk Management

Financial Planning & Budgeting

Stakeholder Management

Data Analysis

Effective Communication

Collaboration

Stakeholder Engagement

Critical Thinking

Learning Agility

Customer-Centric Mindset

Problem-Solving

Emotional Intelligence

Relationship Building

Facilitation Skills

Learning Management Systems (LMS)

Content Authoring Tools

Virtual Training Tools

Instructional Design Software

Collaboration Platforms

Data Reporting & Visualization

Storyboarding

Knowledge Management Systems


Microsoft SharePoint

Agile Methodology





# About ReeJig



**ReeJig is the critical infrastructure powering the AI-powered workforce.**  
We help you make work visible, identify where AI drives the greatest ROI, and redesign your workforce for speed, scale, and impact.

## Trusted by Global Enterprises



Backed by



**Deployed in Workforces of Up To 440,000 Employees**


## The Problem


You’ve been tasked with transforming your workforce with AI—but you don’t have visibility into the work, where to apply AI, or how to scale responsibly.


- No clarity on **what work is being done** at the task level
- No insight into **which tasks** can be automated or augmented
- Uncertainty on **where to deploy agents** for real ROI
- No system to support **reengineering jobs and orgs**
- Pressure to scale **AI responsibly**, without failed pilots


## How ReeJig Solves It

ReeJig gives you the infrastructure to do it right—fast.

-  **One Common Language of Work**

We create your **Work Ontology®** at the task, sub-task, and skill level—fully harmonized to your business.
-  **Work Intelligence for AI Strategy**


Know where to adopt AI, where to redesign work, and predict ROI. Move from **hype to action**.
-  **Recommend AI Agents**

ReeJig maps tasks to the most relevant agents, focusing on **Microsoft Copilot Studio** for agentic solutions.
-  **Understand Workforce Impact**


Identify roles and skills most affected by AI, the time to reskill, and the value unlocked through transformation.

## Getting Started




- 

**We do the heavy lifting**

ReeJig builds your Work Ontology® at the task and process level—**you just validate**.
- 

**80%+ accuracy out of the box**

To refine, we’ll ask for:

  - Role and job architecture data
  - Your current AI tech stack
- 

**Live in under 4 weeks**

Ready to start transforming your org—**fast**.

**Lead Boldly. Transform Responsibly.**  
**This is Zero Wasted Potential.**



# Talk to a Work Strategist

**Our platform is built by global work strategists and AI leaders who understand the complexities of talent, skills, and transformation.**

**See how Reejig can help you reinvent work, unlock your workforce potential, and lead boldly in the age of AI.**

