

Skills Integration

SAP SuccessFactors and Reejig

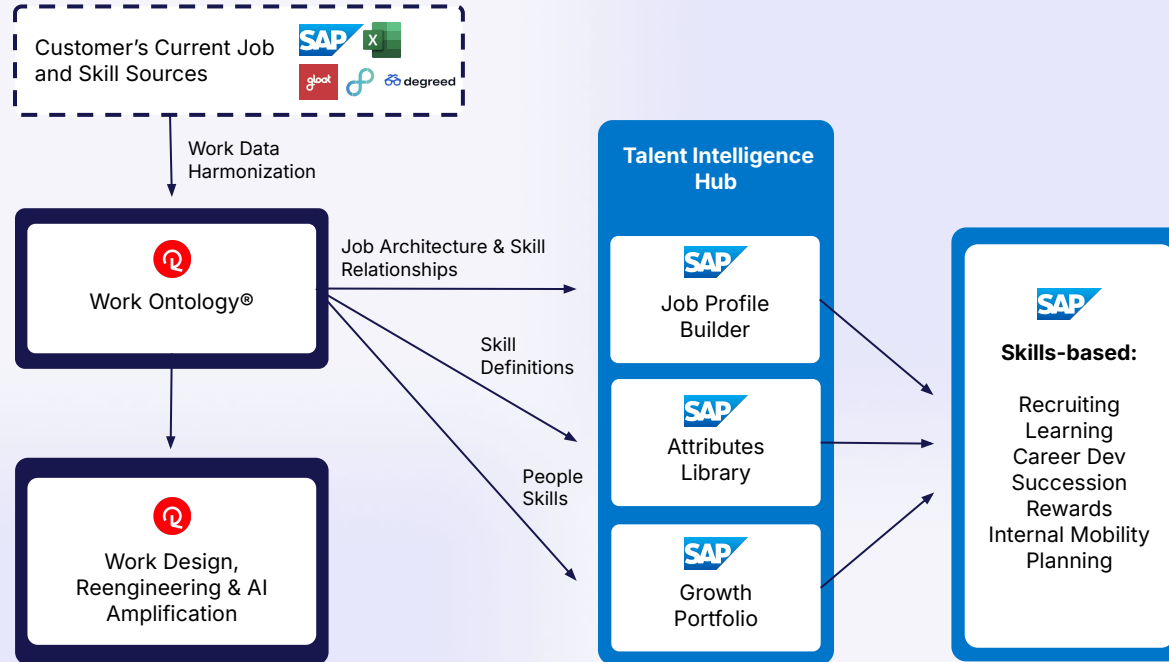




How SuccessFactors & Reejig Work Together

- > **Reejig** provides the Universal Language of Work - including every job, task and process - and the skills needed to support this work.
- > Based on the **Work Ontology**® and customer-specific nuances, **Reejig** shares job roles, skill relationships and expected proficiencies with **SuccessFactors** for use in skill-based processes like Learning, Recruiting and Internal Mobility.
- > **SuccessFactors Talent Intelligence Hub** becomes the source of truth for all skill data and is continuously informed by SF processes, **Reejig's Work Ontology**® and other external inputs.
- > **Reejig** becomes the place to redesign work and optimize roles and organizational structures based on eliminating task duplication, automating routine tasks and amplifying human capability with AI.
- > Together - with a single language of work and skills - **SuccessFactors** and **Reejig** enable organizations to build capability and invest intelligently in the changing world of work.

Initial Harmonization & Integration



Ongoing Governance

